

Superintendent's Bulletin

"SERIOUS COMMITMENT TO STUDENT SUCCESS"

February 23, 2015

TO: ALL STAFF MEMBERS
FROM: PEGGY DININNO
SUBJ: Updates

SUPERINTENDENT'S BULLETIN

This Bulletin is published periodically to provide staff with updates regarding our vision, district goals, curriculum, and strategic planning. Employees are encouraged to read and reflect on topics shared in this bulletin.

STRATEGIC PLAN

A two page "mini version" of the District's Strategic plan was provided to all staff during our January Professional Development Day sessions. The abbreviated version is meant to serve as a practical tool to keep all of us focused on our priorities at Riverview and to assist us with accomplishing our overall objectives and goals.

The plan prioritizes our commitment to the success of all of our students and targets: Academic Competitiveness, School Safety, Customized or Personalized Learning, Opportunities for Students, and Marketing. The overarching goal of the plan is to maintain our current excellent rating as a top performing Junior Senior High and Single A School and

to attain one of the Top 15 High School SPP scores in western PA by 2021.

We are currently in the process of taking the 90+ page State document and transforming it into a more reader/family/community friendly version so that all stakeholders can better understand our direction and assist us with following the plan. We will update staff when this version is ready for print.

TESTING SEASON/DATA DRIVEN DECISION MAKING

It is critical that we all strive to assist our students with reaching their fullest potential. Please take some time to examine the SPP site at <http://paschoolperformance.org/> to analyze the provided data and determine ways to meet the needs of all of our students. Our goal is to strive for **constant and never ending improvement.**

Tenth Street = 80.8
Verner = 77.5
JHSH = 79.2

As we prepare our students for this year's state tests, it is important to examine student data so that instructional support and selected strategies assist our students with being able to demonstrate what they have learned.

Employee/Student Communications

Employees are reminded to prioritize the use of more formal communication modes with students. Personal emails, texting, Facebook posts, or personal telephone calls to students are discouraged. More formal communication tools such as letters, teacher web page postings, parent phone calls and face-to-face meetings help to elicit professional communication.

Board Policy 348

The Board strives to provide a safe, positive working climate for its administrative, professional and support employees. All forms of unlawful harassment are prohibited. The Board encourages employees and third parties who have been harassed to promptly report such incidents to designated administrators. Dr. Coudriet is the designated Title IX Compliance Officer. See Board Policy 348 for more details.

The Personal Touch

Staff are encouraged to make use of personal conversations in lieu of emails when possible. Researchers in the field of social neuroscience remind us that face-to-face meetings generate successful results

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and pay off in terms of productivity. These personal interactions typically save you time in the long run and build better relationships with people as well.

RCEPs

Thank you for your continued work in the development of **RCEPs**; please continue to use all available data points (PSSA, Keystone, CDT, OnHands Assessments) in your ongoing work toward growing students.

NEW CLEARANCE REQUIREMENTS

New regulations require that all school employees and volunteers renew child abuse, criminal, and fingerprint clearances once every three years. All school employees, even those employed prior to the original implementation of these regulations are now required to have clearances current and on file. The district is in the process of organizing personnel records so that we can assist our staff with honoring this employee responsibility. Keep in mind that volunteers who work with you are also required to meet this obligation.

LEARNING GOALS

Thank you for continuing to write and refer to a student

friendly learning goal at the beginning and end of every lesson. Research supports this practice.

DISTRICT WEB PAGE

Please visit the site regularly. We welcome any press releases and updates from staff. Please share with Elissa at emiller@rsd.k12.pa.us.

Congratulations!

- RSD Hometown HiQ Team for taking first place this month and advancing to the next round.
- Girls and Boys Basketball teams for advancing to the playoffs this year!
- Tenth Street Elementary for being recognized by PDE and PATTAN for fidelity at Tier I with SWPBIS implementation.

RAIDER PRIDE and IMAGE CONTEST

The District will be holding a contest to enlist the help of students and interested stakeholders as we look at our Riverview Raider and investigate ways to align the Raider's visual image with the mission of "SERIOUS COMMITMENT TO STUDENT SUCCESS". Stay tuned for exciting details.

SCHOOL VISITORS

New Visitor swipe systems are being installed at each

Elementary Building. The same system will be installed at the JHSH in the near future. SAFE SCHOOLS grants provided funding for these systems. Employees are reminded that all Visitors MUST sign in at the office and have an ID badge.

KEY/BUILDING CARD ACCESS

Employees and Varsity Coaches who require access to District facilities after normal school hours MUST complete a KEY and Building Card Access Request Form. See your building principal if you need this form.

Employment / Openings

- Full-time Custodian (2)
- Elementary Principal/Special Education Coordinator
- Paraprofessional



Personal Note.....

A special thank you to everyone for your prayers, support, cards, flowers, kindness, and words of support during my father's passing. My dad truly was my hero. Your kindness during this time has meant so much to me. God Bless!